



The Men's Development Network is recruiting for:

Part-time contracted sessional Facilitators for **MEND** Programmes in South Tipperary (Clonmel), Carlow/Kilkenny (Carlow), Laois/Offaly (Portlaoise), Kildare (Newbridge), Wexford and Wicklow areas.

Contract Brief: Facilitation (assessment, one-to-one and co-facilitated group sessions) of the CHOICES Programme for male perpetrators of domestic abuse under contract to the Men's Development Network (of which **MEND** is a project), funded by the Department of Justice and Equality. This will include appropriate (limited) administrative work and accountability to the **MEND** Area Coordinator. This work will run parallel with an integrated Partner Support Service. Work is dependent on sufficient referrals to the Programme.

Description of Work and paid time involved

Assessment and One-to-One

Men referred or self-referred to the Mend Programme are Assessed for Risk and Suitability — usually over 2 x 90-minute sessions. If found suitable, they have up to 7 max one-to-one pre-group sessions, each of 1 hour's duration. As a facilitator you will schedule these sessions directly with the men allocated to you by the Mend Local Area Coordinator.

Group Work

Following pre-group one-to-ones, the men will join a weekly rolling group programme. This involves 30 minutes' preparation beforehand, two hour-long group session and a 30-minute debrief afterwards. So, 3 hours in total once a week. You will be part of a mixed-gender team of 3 facilitators.

Other work-related meetings

- Monthly Clinical Supervision in group 1 – 90 minutes in duration
- Monthly Risk Management meetings of 1 hour's duration
- Practice Supervision in group once every two months of 1 hour's duration
- There may be occasional Team meetings outside of these regular meetings

Ethos of approach: The **MEND** Programme aims to work in a supportive, respectful and challenging way with men to hold them accountable for their violence and abusive behaviour towards their partners/ex-partners, to bring about an end to this behaviour and to foster more caring and respectful ways of relating. The programmes use a mix of psycho-educational tools, exercises, role-play, etc., as well as engaging with live material as it emerges. The Facilitators are expected to work with a therapeutic sensibility that will deepen the group's work and maximise the men's motivation to change, rooted in each man's developing ethical framework. The group sessions are videoed for the purpose of training and practice supervision.

Qualification: We are looking for people, in these locations, who have a counselling qualification or equivalent and experience facilitating groups would be of benefit.

Training: A combination of Shadowing with more experienced facilitators plus completion of the Carlow Institute of Technology's Certificate in Facilitating Domestic Violence Intervention Programmes with Men. This is a Level 8 Special Purpose Award 10 credits and is a combination of online and residential training and will be provided by the Men's Network.

To apply send a Covering Letter and current Curriculum Vitae to john@mensnetwork.ie or post to John Doyle, **MEND**, c/o Men's Development Network, 49 O Connell St., Waterford, X91 E866.

Closing Date for receipt of Applications: 5pm Wednesday 4th August 2021

Interviews to take place in Waterford on Thursday 9th Sept. and in Carlow on Friday 10th Sept. 2021.

For further information, phone John at 087 2311786 and see www.mensnetwork.ie